

March 21, 1972

Professor Dennis Puleston  
Department of Anthropology  
University of Minnesota  
Minneapolis Campus

Dear Dennis:

The Dean has now approved the department's recommendation that you be appointed to one of the new positions awarded the department for the next academic year. According to University regulations, if you have actually received your Ph.D. diploma by September 16, 1972, you will be appointed to a two-year term as Assistant Professor. The salary will be \$13,000 for the academic year. If you have not actually received the diploma, you will continue as Instructor, and you will be promoted to Assistant Professor automatically as soon as the degree is awarded. Also, according to University regulations, an appointment for Instructor is for one year. With promotion to Assistant Professor, the term of the appointment will automatically be extended to June 15, 1974. If your dissertation has been accepted, even though the degree has not yet been awarded, the salary will still be \$13,000. If the dissertation has not been accepted, the salary will be \$12,500.

It must be understood that a salary of \$13,000 is somewhat more than we ordinarily could offer. In essence we are giving you a merit increase one year ahead of time, because the money is available in new position monies. Recently legislative appropriations for merit increases have been very small, so it will probably not be possible to give you a large increase for 1973-74.

Welcome to a "hard money" position.

Sincerely yours,



Frank C. Miller  
Professor and Chairman

FCM:nh