



UNIVERSITY OF MINNESOTA
TWIN CITIES

Department of Anthropology
215 Ford Hall
224 Church Street S.E.
Minneapolis, Minnesota 55455

June 22, 1977

Dr. Dennis E. Puleston
863 - 23rd Avenue SE
Minneapolis, Mn. 55414

Dear Denny:

The budget for 1977-78 arrived 20 June, and while it is not yet official in the sense of having Regents' approval, I am able to inform you that your salary for the next year will be \$17,275, in accordance with your promotion to Associate Professor.

As you know, all staff received an across-the-board adjustment of \$400. Further, a sum equivalent to 3.65% of salaries was allotted to the department for "merit". It is, I think, ridiculous to speak of merit increases when the total sum does not approach the increase in cost of living. I do not even regard this sum as truly discretionary, since a dean or chairperson's "discretion" is limited by the inadequacy of the total amount.

In addition, the dean allotted special amounts to those who were promoted and a separate sum for - and I quote the dean's words - "equity adjustments, especially Kiste."

In summary, I feel the most satisfying thing about writing these salary letters is that I never expect to do it again.

Sincerely,

A handwritten signature in cursive script, appearing to read 'Eugene Ogan'.

Eugene Ogan
Chairperson

E0/tv